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IN THIS ISSUE

Environmental **Group Helps LSU** Moot Court Team PG. 2

Staff Cookbook Featured in The Advocate PG. 4

TP Attorneys Ranked Super Lawyers, **Rising Stars** PG. 6

Partner Receives **Highest Boy Scout** Volunteer Honor PG. 7

To read the full articles featured in this newsletter, please visit www.taylorporter.com



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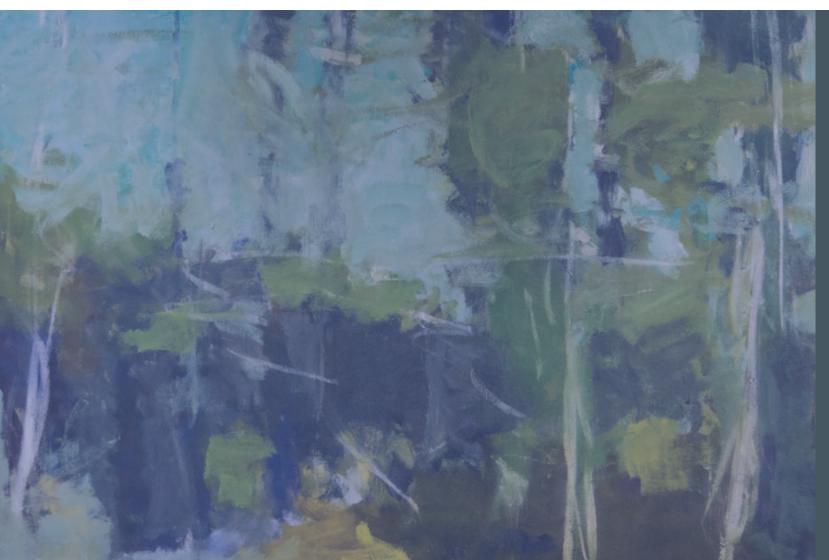


On Jan. 10, 1917, Taylor Porter co-founder **Benjamin B.** Taylor, who served as the first President of the Baton Rouge YMCA, sent a letter to businesses asking for their help in raising \$50,000 in six days to provide for Baton Rouge a Modern Young Men's Christian Association Building. Joining Taylor on the Building Campaign committee in 1923 was business partner and Taylor Porter's other co-founder, Charles Vernon Porter.

In a letter titled, "A Civic Movement to Meet a Civic Need," Taylor wrote: "No city today is complete without a modern Young Men's Christian Association – an

This newsletter is merely intended to alert recipients to general developments in the law and at Taylor, Porter, Brooks, & Phillips. It does not constitute legal advice or a legal opinion on any specific facts or circumstances. You are urged to consult legal counsel concerning your situation and any specific legal questions you may have. This newsletter is also available online, and interested parties can visit our website, www.taylorporter.com, to view the electronic version of this newsletter. If you have any questions or desire further information, you may contact any one of our attorneys through our website.

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THE CENTURION tor more than 100 years Serving the Baton Rouge Community for more than 100 years

COMMUNITY SPOTLIGHT: TAYLOR PORTER THEN AND NOW

TAYLOR PORTER'S LATE FOUNDERS HELPED START BATON ROUGE YMCA: FIRM HELPS ORGANIZATION CELEBRATE 100TH YEAR

Left: The first YMCA building in Baton Rouge was constructed in 1925 on Fourth Street. Taylor Porter co-founder Benjamin B. Taylor, the organization's first board chairman and president, was instrumental in the creation of the building by writing the first building campaign fundraising letter to businesses. Right: Attorneys from Taylor Porter helped the YMCA celebrates its 100th anniversary by attending the Gala held March 10 at the Raising Cane's River Center. Pictured from left: Taylor Porter attorneys John Parker, Charles Anzelmo, Scott Mansfield, guest Haley Albarez, Taylor Porter attorneys Ryan French, Ne'Shira Millender, Ashley Carver Meredith and her husband Mitchell, and Mike Walsh and his wife Marie. (Photos courtesy YMCA)

every man's every day club; comfortable, but not costly; good, not goody-good, and intensely practical. At a largely attended Citizen's Dinner Conference last night the proposition of raising a fund with which to provide an up-to-date building was thoroughly discussed, and it was unanimously voted to enter at once into a campaign to secure \$50,000, with which to accomplish this purpose."

Taylor's appeal to the business community gave life to the YMCA, and 100 years later, the YMCA of the Capital Area celebrated its centennial with a special gala on March 10, at the Raising Cane's River Center. Taylor Porter was a sponsor of this celebratory achievement.



HUGHES ELECTED BOARD CHAIR OF GREATER BATON ROUGE FOOD BANK

Taylor Porter Partner Eddie Hughes has been elected Board Chairman of the Greater Baton Rouge Food Bank, which distributes approximately 250,000 pounds of food each week to more than 150 agencies within East Baton Rouge Parish and 11 surrounding parishes.

Through these agencies, the Food Bank supplies about 9.5 million meals to the hungry in the Baton Rouge area every year. The total need is around 24 million meals per year, making the gap 11.5 million meals.

"It is a honor to serve as this year's Board Chair of the Greater Baton Rouge Food Bank - when people are affected by hunger, we all feel the impact. In communities where hunger is a problem, education, unemployment, crime, and health care are all negatively affected as well," Hughes said.

Hughes has been a board member of the GBRFB for several years, served as vice chair in 2016, and Taylor Porter has been a long supporter of the Food Bank's efforts.

Hughes serves as the Chair of the Oil/Gas/Regulated Industry practice. Hughes' primary areas of practice include Commercial Litigation, Oil and Gas Litigation and Transactions, Toxic Tort Litigation, and Insurance Defense and Casualty Litigation.

BARTON SELECTED TO CLASS OF BATON ROUGE BUSINESS REPORT LEADERSHIP ACADEMY



Taylor Porter Partner and Executive Committee Vice-Chairman **Bob Barton** has been selected to the inaugural class of the Baton Rouge Business Report Leadership Acade-

my, which is bringing together a cross-section of business leaders. company executives and industry professionals in a six-week program to develop their leadership styles, leverage their strengths, and build their teams, while establishing a strong peer network of like-minded professionals.

Barton serves as vice-chairman of the Taylor Porter Executive Committee and co-leader of the Business and Commercial Litigation practice. He is an active member of the Business Development Committee of the Baton Rouge Area Chamber.



TAYLOR PORTER HELPS LSU LAW ENVIRONMENTAL MOOT **COURT TEAM PREPARE FOR** NATIONAL COMPETITION

Taylor Porter hosted the LSU Law National Environmental Moot Court Team for a practice on Feb. 8 to help the team prepare for the Jeffrey G. Miller National Environmental Law Moot Court Competition, held Feb. 23-25, at Pace University Law School. The National Environmental Law Moot Court Competition (NELMCC) is the largest interschool moot court competition, attracting 200 competitors from law schools across the nation.

Taylor Porter attorneys attending the practice included Environmental Practice Group Leader and Partner, Anne Crochet: Partner and Executive Committee Member, Robin Toups; and Associates Juan Miranda and Ryan French. Members of the LSU Law National Environmental Moot Court Team include Taylor Herpin, Kelsey Balzli, and James McKenney, and the team is coached by Karen Blakemore. Blakemore was a member of the 2006 LSU Law team that won a national championship at the Environmental Moot Court competition.



ERIN SAYES KENNY ELECTED PARTNER AT TAYLOR PORTER

The law firm of Taylor Porter is pleased to announce that attorney Erin Sayes Kenny has been elected Partner. Kenny joined Taylor Porter in 2011, and has maintained a varied state and federal civil litigation and appellate practice, with an emphasis in alcoholic beverage licensing and related enforcement issues, commercial litigation, insurance defense and insurance coverage cases.

Kenny also has experience in personal injury, products liability and other tort litigation. She is admitted to practice in all Louisiana state courts; all federal district courts in Louisiana; and the United States Fifth Circuit Court of Appeals. Within the firm, Kenny currently serves on the Strategic Planning Committee and Recruiting Committee.

Kenny graduated *cum laude* from the Paul M. Hebert Law Center at Louisiana State University in 2011. In 2007, she graduated summa cum laude with a B.A. in Mass Communication and a minor in Political Science from Louisiana State University.

COMMUNITY CORNER



MURRILL HONORED WITH SCOUTS' SILVER BEAVER VOLUNTEER AWARD

Taylor Porter Partner and Executive Committee Member John Murrill was honored with the Silver Beaver Award by the Istrouma Area Council Boy Scouts of America at the organization's recognition awards reception, held Sunday, March 12, at the Catholic Life Center of Baton Rouge. Introduced in 1931, the council-level, adult volunteer distinguished service award honors registered Scouters who have made an impact on the lives of youth.

Murrill previously served two years as President of the Istrouma Area Council, is the current Immediate Past President and Chair of the Nominating Committee, has served for many years as legal adviser to the Council, and has served throughout the years on various committees at the board level. He has been a board member for nine years. In addition to his service on the board, he and his wife, Liz, have been active at the Troop and Pack level.

EASTERLY ELECTED TO **ISTROUMA SCOUTS BOARD**

Taylor Porter Partner **Tom Easterly** has been elected Board Member At-Large for the Istrouma Area Council (IAC) Boy Scouts of America, which serves thirteen parishes in

Louisiana and Wilkinson County, Mississippi, providing a scouting program to more than 7,600 co-ed youth.

TAYLOR PORTER SPONSORS **CITY YEAR BATON ROUGE** SCHOOL HOUSE ROCK GALA

Taylor Porter is a proud sponsor of the 2017 City Year Baton Rouge School House Rock Gala, which was held at the Hilton Baton Rouge Capitol Center on March 23.

Taylor Porter Partner **Blue Loupe** and his wife Megan are involved on the Gala Host Committee. Loupe also is on City Year's junior board of directors.

TAYLOR PORTER SPONSORS LSU LAW'S FOOTBALL GAME **TO RAISE CANCER FUNDS**

The Barristers' Bowl is a full-tackle football game played by LSU Law School students, along with cheerleaders from the Law Center. Taylor Porter law clerks Coulter McMahen (LSU, 3L), Caroline Darwin (LSU, 3L), and Sara Kuebel (LSU, 2L) participated in the game.

ELLIS NAMED PRESIDENT OF CITY CLUB OF BATON ROUGE

Taylor Porter Partner **Jim Ellis** has been named the 2017 President of the City Club of Baton Rouge, a downtown professional and social club that has enriched the lives of community leaders, business professionals, and families for nearly 60 years.

Ellis is the third attorney at Taylor Porter to be installed as President of the City Club, following **Clayton Johnson** in 1988, and one of the firm's original founders, **Charles Porter**, in 1958, also the City Club's first President.

Taylor Porter was a proud sponsor of LSU Law Center's annual Barristers' Bowl football game to raise money for the American Cancer Society. The game was held Feb. 18, at Baton Rouge's Memorial Stadium.

LOWE FEATURED IN OUR LADY **OF THE LAKE'S CAMPAIGN**

Taylor Porter Partner **Amy Lowe** is featured in Our Lady of the Lake's "Let's Build Amazing" advertising campaign that has run in *The Advocate*, *Baton* Rouge Business Report, Country Roads and 225 Magazine over the last month.

Lowe is pictured with Breazeale, Sachse & Wilson managing partner Scott Hensgens and a nine-year-old patient. The campaign is a commitment of Taylor Porter and Breazeale to help financially support the building of the Our Lady of the Lake Children's Hospital campus.



PEAK "MAKES AMAZING **GUMBO AGAIN" TO RAISE MONEY FOR VETERANS**

Taylor Porter Partner **Tom Peak** participated in the 7th Annual Watson's Bird and Sausage Gumbo Cookoff, benefiting the Quad Vets Transitional Housing Program in Hammond and previously benefiting other veteran programs, including Wounded Warriors. The event was held in Denham Springs.

The theme of this year's event was "Making Gumbo Great Again," and thus Peak's team sported the name, "Making Amazing Gumbo Again." Peak and his team helped serve approximately 3,500 people at the event as attendees sampled 50 gumbos and enjoyed live music and a kids' area.



FOURTEEN TAYLOR PORTER ATTORNEYS **RANKED AMONG 2017 LOUISIANA SUPER** LAWYERS. RISING STARS

Taylor Porter had 14 attorneys named to the 2017 lists of Louisiana Super Lawyers and Rising Stars, which was printed in the March/April 2017 issue of Louisiana Life and the February 2017 issue of St. Charles Avenue.

TWENTY-FIVE TAYLOR PORTER PRACTICE AREAS RANKED IN U.S. NEWS & WORLD REPORT

Taylor Porter had 25 practice areas ranked by Best Lawyers in America® on its 2017 Best Law Firms list. These rankings provide a comprehensive view of the U.S. legal profession that is unprecedented both in the range of firms represented and in the range of qualitative and quantitative data used to develop the rankings.

Since it was first published in 1983, Best Lawyers® has become universally regarded as the definitive guide to legal excellence. Best Lawyers is based on an exhaustive peer-review survey.

Over 52,000 leading attorneys cast more than 5.5 million votes on the legal abilities of other lawyers in their practice areas. Lawyers are not required or allowed to pay a fee to be listed; therefore inclusion in Best Lawyers is considered a singular honor.

Corporate Counsel magazine has called Best Lawyers "the most respected referral list of attorneys in practice."

The Firm received 18 Tier 1 rankings in the following practice areas:

- Administrative/Regulatory Law - Commercial Litigation
- Criminal Defense: General Practice
- Employment Law Management
- Environmental Law
- Government Relations Practice
- Health Care Law
- Insurance Law
- Labor Law Management
- Litigation Banking & Finance
- Litigation Construction
- Litigation Environmental
- Litigation Intellectual Property
- Litigation Real Estate
- Mass Tort Litigation / Class Actions –
- Defendants
- Oil & Gas Law
- Personal Injury Litigation Defendants - Trust & Estates Law

The Firm received recognition in the following practice areas: (Tier 2 & 3 rankings)

- Energy Regulatory Law
- Energy Law
- Litigation Bankruptcy
- Litigation Patent
- Litigation Trusts & Estates
- Patent Law
- Real Estate Law

Super Lawyers:

Vicki Crochet – Labor and Employment Brett Furr - Banking Mary Hester - Estate Planning/Probate Shelby McKenzie - Insurance Coverage Skip Philips - General Litigation Fred Tulley - Business Litigation Michael Walsh - Criminal Defense

Rising Stars:

Cindy Amedee - Health Care Tom Easterly - Business Litigation **Ryan French** - Business Litigation Blue Loupe - Business/Corporate Adam Thames - Personal Injury **Robin Toups** - *Environmental* **Trey Tumminello** - Bankruptcy

TAYLOR PORTER REMEMBERS FORMER MANAGING PARTNER IN DEDICATION CEREMONY

a special ceremony at its Chase North Tower office on Oct. 21, 2016, to celebrate and memorialize the LSU Law Center's Tom Fore Phillips

National Moot Court Team Endowment Fund as Taylor Porter Managing Partner Skip Philips and Tom's son, Louis Phillips, each received a commemorative plaque, in front of Phillips' family members, including wife Billie Claire, friends, legal peers, LSU Law Center Dean Galligan, and representatives from the 2016-2017 national moot court team.

After former Taylor Porter Managing Partner Tom Fore Phillips (1928-2011) passed away, his friends and family rallied to donate more than \$100,000 in his memory to establish the endowment to support and name the Tom Fore Phillips National Moot Court Team at the LSU Law Center, which was established on April 27, 2015.



TAYLOR PORTER HOLDS WELCOME RECEPTION FOR SOUTHERN, LSU LAW **CENTER LEADERS**

Taylor Porter was proud to host a welcome reception for both Southern Law Center Chancellor John Pierre and LSU Law Center Dean Tom Galligan, held Nov. 17 on the law firm's newly renovated 8th floor terrace overlooking downtown Baton Rouge.

Pictured from left: Taylor Porter Managing Partner Skip Philips, Southern University Law Center Chancellor John Pierre, BRBA President-Elect Linda Law Clark, BRBA Immediate Past President Jeanne C. Comeaux, LSU Law Center Dean Thomas "Tom" Galligan Jr., and Taylor Porter Partner Mike Walsh.

MCKENZIE FEATURED IN BAR FOUNDATION'S "ORAL HISTORY" **PROFILES**

Former Taylor Porter Co-Managing Partner and Of Counsel Shelby McKenzie is one of the newly-featured attorneys in the Louisiana Bar Foundation's "Oral History" profile series, produced by the LBF's Education Committee to broaden the LBF's work to preserve the history, culture, and flavor of Louisiana Law.

During his career, McKenzie practiced in insurance law, university law and litigation, litigating hundreds of suits such as insurance coverage, torts, product liability, contracts, mineral rights and discrimination. McKenzie is a fellow of the American College of Trial Lawyers and former President of the Louisiana Association of Defense Counsel, BRBA, and the LSU Paul M. Hebert Law Center Alumni Board of Trustees.

Taylor Porter Partner and Executive Committee Member **Preston** Castille has been appointed among the new MSI Global North America regional representatives; MSI is a top-20 ranked professional service, international networking association of 250 law firms and accounting companies. Taylor Porter is the only MSI representative law firm in Louisiana, and membership in the group enables Taylor Porter attorneys to source reliable, local expertise wherever in the world clients are involved in doing business.

MCDERMOTT APPOINTED TO CHAIR IRS COUNCIL SMALL **BUSINESS SUBGROUP**



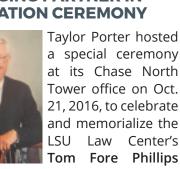
Taylor Porter Partner and Tax Group Leader **John McDermott** has been appointed to chair of the Internal Revenue Service Advisory Council's Small Business and Wage & Investment Subgroup, a chapter of the IRSAC, focusing on small business and individual taxpayer issues. McDermott will meet with the Commissioner of the IRS and with the commissioners for SB/SE and W&I divisions of IRS.

MCKENZIE FAMILY FEATURED IN LSU FOUNDATION MAGAZINE

The McKenzie family, including Taylor Porter Of Counsel Shelby McKenzie and his son. Director of Administration Charles McKenzie, are featured in LSU Foundation Cornerstone Magazine.

The McKenzie family has three generations of U-High graduates.

Charles serves as vice chair of the ULS Foundation Board, and he and his wife, Elissa, volunteer for the appeal's phone-a-thon.



CASTILLE APPOINTED MSI GLOBAL REPRESENTATIVE FOR NORTH AMERICA

PRESENTATIONS AND SEMINARS

CRAWFORD MODERATES BANKRUPTCY DISPUTE RESOLUTION PANEL

Taylor Porter Partner Mike Crawford, Chair of the Firm's Business Transactions, Bankruptcy and Real Estate practice, served as a moderator on a bankruptcy dispute resolution panel at the 2017 National Association of Bankruptcy Trustees Spring Seminar from March 1-5, at the Gran Melia Golf Resort in Rio Grande, Puerto Rico.

TAYLOR PORTER TO SPONSOR **STATEWIDE ECONOMIC DEVELOPMENT SUMMIT**

Taylor Porter is a premier sponsor of the Baton Rouge Area Chamber (BRAC) 2nd Annual Statewide Economic Development Summit, to be held Tuesday, April 11, from 8:30 a.m. to 2:30 p.m., at the Crowne Plaza Executive Center. The event's featured sponsor is Entergy, and along with Taylor Porter, additional premier sponsors include NRG Energy, Louisiana Industrial Development Executives Association, and Louisiana Economic Development.



BARTON SERVES AS PANELIST AT SPORTS AND GAMING LAW SYMPOSIUM

Taylor Porter Partner and sports law attorney **Bob Barton** served as a presenter and panelist on Jan. 27 at the Louisiana Law Review and Pugh Institute for Justice symposium, "Blurring Lines - Emerging Trends and Issues in Sports and Gaming Law," held at the LSU Law Center.



LSU LAW GRADUATES SANCHEZ. ANZELMO **JOIN TAYLOR PORTER**

Taylor Porter is proud to announce the hiring of LSU Law Class of 2016 graduates Clare E. Sanchez and Charles A. Anzelmo as new Associates to the firm.

Sanchez practices in various areas of litigation, including commercial, general, investigations and white collar defense, and insurance. Anzelmo is engaged primarily in the areas of Health Care Licensing and Regulations, and Transactional Law.

Sanchez was a former law clerk at Taylor Porter, both in 2014 and 2015. She has also clerked at Kean Miller and Jones Walker.

Sanchez earned her J.D. in 2016 from Louisiana State University Paul M. Hebert Law Center. As a law student, she served as a member of the Louisiana State University Board of Supervisors, Executive President of the Student Bar Association, Senior Associate and Issue Editor on the Louisiana Law Review, and the LSU Law Center Moot Court Board. She earned CALI awards in Louisiana Law of Obligations, Administration of Criminal Justice, Legal Research & Writing, Comparative Company Law, Sports Law, and Bioethics. Sanchez graduated from Westminster College in 2012 with a Bachelor of Arts in Biological Sciences, and served as Vice-President of Kappa Alpha Theta and as Panhellenic Council President. She also served as a senator and Executive Officer of Westminster's

Student Government and was named Senator of the Year. She was awarded the Distinguished Service award for her dedication as a Student Ambassador, and named Outstanding Greek Council member by the academic honor society, Order of Omega.

Anzelmo was a former law clerk at Taylor Porter and also clerked at law firms in Lafayette and Shreveport, as well as at the Division of Administration in Baton Rouge.

Anzelmo earned his J.D. in 2016 from the Paul M. Hebert Law Center at Louisiana State University, where he was a member of the Chancellor's List and earned a CALI Excellence Award in Real Estate Transactions. While in law school, he was the Editor-in-Chief of the LSU Journal of Energy Law and Resources, Volume IV. He graduated from Louisiana State University with Bachelor of Science Degrees in Construction Management with a minor in Business, and Kinesiology: Human Movement (Physical Therapy).

Prior to law school, Anzelmo worked in the commercial construction industry as a project manager and site superintendent. He also worked as an independent petroleum landman.



TAYLOR PORTER'S 33-YEAR COOKBOOK TRADITION FEATURED IN THE ADVOCATE

The Taylor Porter 33-year tradition of the firm's women employees working up a "Christmas Cookbook" was featured in *The Advocate*, also highlighting a special inclusion this year of a chapter, "Flood Relief Cooking Team Crockpot Recipes."

Following the August 2016 flooding, several employees volunteered to help their fellow co-workers by gutting homes, moving furniture, setting up an employee relief fund, and cooking and delivering meals. The recipes for those cooked meals are included in this year's cookbook. The cookbook is a proud internal Taylor Porter tradition that began back in 1984, and coincides every year with a TP Ladies internal Holiday Party where they make the recipes that are included in the cookbook.



LAMBERT ELECTED BATON **ROUGE BAR TREASURER: KENNY ELECTED YOUNG** LAWYERS COUNCIL MEMBER

Taylor Porter Partners Amy Lambert (pictured left) and Erin Sayes Kenny were installed as 2017 Baton Rouge Bar Association officers in a ceremony and reception, Jan. 11, held at the U.S. District Court for the Middle District of Louisiana. Lambert was elected the organization's treasurer, while Kenny will serve as a member of the Young Lawyers Section Council.

Lambert, co-chair of Taylor Porter's professional liability, insurance, casualty, product liability and personal injury litigation practice, previously served as Secretary of the BRBA, and former Chairman of the Young Lawyers Section Council.

This will be the third year for Kenny as a YLSC member. She has served on the BRBA Volunteer Committee since 2011, and on the Baton Rouge Bar Foundation's Holiday Star Project Committee since 2014.

DIVERSITY NEWS

TAYLOR PORTER SPONSORS DIVERSITY CONCLAVE IN NEW ORLEANS

Taylor Porter was a proud sponsor of the 2017 Louisiana State Bar Association's 10th Anniversary of the Conclave on Diversity in the Legal Profession, held March 24, at the New Orleans Marriott Hotel. This year's theme was "Diversity is Good for Everyone," and the luncheon keynote speaker was Samuel Reeves, SVP and senior counsel at Walmart Stores, Inc., a nationally recognized advocate for diversity in the legal industry.

MILLENDER PARTICIPATES IN CAREER DAY AT **BROADMOOR HIGH**

Taylor Porter attorney **Ne'Shira** Millender participated in Career Day on Feb. 15 at Broadmoor High School as she discussed her career as an attorney in front of the school's Civics class.

Broadmoor High was founded in 1960 and is located in the historic Broadmoor neighborhood of south Baton Rouge.

BOWMAN BECOMES HAITIAN INTERPRETER FOR LA SUPREME COURT

Taylor Porter Partner and Diversity Committee Chair Katia Bowman has become the first registered Haitian Creole Language court interpreter for the Louisiana Supreme Court. In Louisiana, a court interpreter is listed as "registered" in the language for which he/she tested if the interpreter completes a two day training course, passes a standard written English examination as provided by the National Center for State Courts, and passes a written examination.

In addition to the diversity seminar, Taylor Porter attorneys presented four seminars to seniors at STEAM. Scott Mansfield and Leslie Daniel previously presented, "Professional Attire: Dress for Success," on Nov. 10, followed by attorney **Ryan French**'s presentation on "How to Become an Attorney," on Nov. 30; John Parker and Lauren Rivera presented, "How to Be Professional in the Workplace" on Jan. 12; and on Jan. 23, Adam Thames and Juan Miranda presented "Attorney Confidentiality."



TP PRESENTS "WORKPLACE DIVERSITY" SEMINAR TO BATON ROUGE HIGH SCHOOL

Taylor Porter concluded its five-part professionalism seminar series with students at downtown Baton Rouge's Mentorship STEAM Academy as Partners Katia Bowman and Vicki Crochet presented "Workplace Diversity."

Bowman and Crochet, respective chair and vice chair of the Taylor Porter Diversity Committee, discussed why diversity in the workplace is important; the implementation of diversity; how companies define diversity; and how to promote diversity and inclusion in the corporate work force.

PARTNER. DIVERSITY CHAIR **BOWMAN NAMED AMONG "TOP FORTY UNDER 40"**



Taylor Porter Partner and Diversity Committee Chair Katia Bowman was named among Baton Rouge Business *Report*'s "Top Forty Under 40."

Born and raised in Haiti, Katia Bowman arrived in Baton Rouge in 2001 on a full academic scholarship to Southern University, where she graduated summa cum laude with a political science degree in 2005. She had the highest GPA in her department that year, which earned her a full scholarship to Southern University Law Center. In 2008 she graduated *magna* cum laude and began her career at Taylor Porter. She now leads the firm's diversity committee and volunteers in the community with the Greater Baton Rouge Food Bank, Volunteers in Public Schools and Cristo Rey Baton Rouge Franciscan High School. She's also a board member of IDEA Public Schools Louisiana. In her free time, Bowman enjoys spending time with her husband and 2-year-old son.